

St. Anne's Rector Search

* 1. What is your age?

- | | |
|-----------------------------|-----------------------------------|
| <input type="radio"/> 13-18 | <input type="radio"/> 45-54 |
| <input type="radio"/> 19-24 | <input type="radio"/> 55-64 |
| <input type="radio"/> 25-34 | <input type="radio"/> 65 and over |
| <input type="radio"/> 35-44 | |

* 2. What is your gender?

- | | |
|----------------------------------|--|
| <input type="radio"/> Male | <input type="radio"/> Trans-gender |
| <input type="radio"/> Female | <input type="radio"/> Prefer to not answer |
| <input type="radio"/> Non-binary | |

3. What is the approximate distance from your home to St. Anne's?

- | | |
|-------------------------------------|--------------------------------------|
| <input type="radio"/> Under 5 miles | <input type="radio"/> 11 to 20 miles |
| <input type="radio"/> 5 to 10 miles | <input type="radio"/> Over 20 miles |

* 4. How many years have you been attending St. Anne's?

- | | |
|--|--------------------------------------|
| <input type="radio"/> Less than 1 year | <input type="radio"/> 11 to 20 years |
| <input type="radio"/> 1 to 3 years | <input type="radio"/> Over 20 years |
| <input type="radio"/> 4 to 10 years | |

5. BEFORE the coronavirus outbreak, how often did you usually attend St. Anne's?

- | | |
|-------------------------------|---------------------------------------|
| <input type="radio"/> Weekly | <input type="radio"/> Quarterly |
| <input type="radio"/> Monthly | <input type="radio"/> Major occasions |

6. DURING the coronavirus outbreak, how often do you usually attend St. Anne's?

- | | |
|-------------------------------|---------------------------------------|
| <input type="radio"/> Weekly | <input type="radio"/> Quarterly |
| <input type="radio"/> Monthly | <input type="radio"/> Major Occasions |

7. If your interaction with St. Anne's changed significantly before the pandemic, please tell us why.

* 8. BEFORE the coronavirus outbreak, which service did you usually attend? (Check all that apply.)

- 8:00 a.m. Sunday
- 10:00 a.m. Sunday
- Noon on Wednesday

* 9. Did you stay for Java Junction (coffee hour) after the 10:00 a.m. service?

- Often
- Sometimes
- Seldom
- Never

* 10. Do you bring children to church?

- Yes
- No

* 11. Would you use nursery care during the service if we had it?

- Yes
- No

* 12. Do you ever use the Family Chapel?

- Yes
- No

* 13. What first brought you to St. Anne's? (Check all that apply.)

- Nearest Episcopal church to my home
- Recommended by a friend or family
- Rector, Associate Rector or parishioner called me when I moved here
- Attracted by St. Anne's reputation
- Visited several churches and liked St Anne's the best
- Sermons
- The Music
- Number of children
- Sunday School
- Youth programs
- Outreach programs
- Other (please specify)

* 14. I attend St. Anne's for the following reasons. (Check all that apply.)

	Major Reason	Minor Reason
Loyalty to the Episcopal Church	<input type="radio"/>	<input type="radio"/>
Commitment to St. Anne's community	<input type="radio"/>	<input type="radio"/>
Style of worship appeals to me	<input type="radio"/>	<input type="radio"/>
The rector	<input type="radio"/>	<input type="radio"/>
The associate rector	<input type="radio"/>	<input type="radio"/>
The music	<input type="radio"/>	<input type="radio"/>
My family has always attended	<input type="radio"/>	<input type="radio"/>
I enjoy participating in one or more of the activities (e.g. choir, Sunday School, outreach, etc.)	<input type="radio"/>	<input type="radio"/>
Opportunities for spiritual growth (e.g. Bible study, EFM, Thirst & Theology, prayer group, etc.)	<input type="radio"/>	<input type="radio"/>
Opportunities to serve the church (e.g. vestry, acolyte, etc.)	<input type="radio"/>	<input type="radio"/>
Opportunities to serve the community (e.g. Habitat, Just Neighbors immigration, food pantry, etc.)	<input type="radio"/>	<input type="radio"/>
Children / youth activities	<input type="radio"/>	<input type="radio"/>
Fellowship and chance to share social activities	<input type="radio"/>	<input type="radio"/>

15. If you are attending less often than you used to, please tell us why.

* 16. The following aspects of a WORSHIP SERVICE are important to me.

	Very important	Important	Not important
A good sermon	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A quiet service (no music)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prayers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Eucharist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sharing sign of peace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fellowship / worship with others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Sunday	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Priest's welcome and chat with children during service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 17. Ritual is the DEGREE OF CEREMONY (high church or low church) we observe in our service. Which elements of a service do you prefer? (Check all that apply.)

- Portions of service sung by clergy and / or congregation
- Liturgy primarily spoken by clergy and / or congregation
- Use of incense
- Communion every Sunday
- Hymns from Episcopal hymnal
- Music from LEVAS (Lift Everyone Voice and Sing)
- Music from sources other than Episcopal hymnal
- No music (quiet service)
- Instrumentalists
- Choir
- Robed choir
- Other (please specify)

* 18. I believe St. Anne's is a safe place for people of a variety of perspectives.

- Strongly agree
- Agree
- Don't know
- Disagree
- Strongly disagree

* 19. I am comfortable with the role and understanding of scripture at St, Anne's

- Strongly agree
- Agree
- Don't know
- Disagree
- Strongly disagree

* 20. I think members of St. Anne's are free to ask difficult questions of faith.

- Strongly agree
- Agree
- Don't know
- Disagree
- Strongly disagree

21. The following is a list of activities, programs, or services offered by St. Anne's. HOW WELL ARE WE DOING?

	Good	Fair	Poor
Visitation to sick and shut-ins	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Welcoming visitors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Incorporating new members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Diocesan activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building and grounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Parish communications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vestry: Communicates effectively. Is responsive to concerns of congregation,.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christian education - Sunday School	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christian education for adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christian education for Confirmation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stewardship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children/youth activities, e.g., Youth Group	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for spiritual growth: Bible study, Education For Ministry, Thirst & Theology, prayer group, Healing prayer, Shrinemont,	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to serve administratively: Vestry, finance committee, endowment committee.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to support worship: acolytes, readers, altar & flower guilds, greeters, ushers, choir, musicians, chalice bearers, Lay Eucharistic Visitors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fellowship and social activities: grill night, coffee hour, camping trips	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Missions: Appalachia for adults and youth, Mission Possible for middle schoolers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food Outreach: Food collection and distribution, community garden, meals for Thanksgiving and Facets, SPARC (disabled repackaging food).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Support: Habitat for Humanity, Embry Rucker & Artemis house shelters, Just Neighbors immigration, Lake Anne seniors housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Care: School backpacks, Christmas gifts, school mentors, masks, knit clothing for NICU, coats for newly released prisoners, Closet charity shop, Helping Hands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Care for the Earth: St. Anne's bees, Creation Care team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Advocacy: Bread for the World, Just Episcopalians, firearms task force, LGBT Pride	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 22. In the previous question, you rated how well St. Anne's is doing for these topics. Now please tell us HOW IMPORTANT THESE ARE TO YOU.

	Very important	Important	Not important
Visitation to sick and shut-ins	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Welcoming visitors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Incorporating new members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Diocesan activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building and grounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Parish communications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vestry: Communicates effectively. Is responsive to concerns of congregation,.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christian education - Sunday School	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christian education for adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Christian education for Confirmation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stewardship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children / youth activities, e.g., Youth Group	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for spiritual growth: Bible study, Education For Ministry, Thirst & Theology, prayer group, Healing prayer, Shrinemont,	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to serve administratively: Vestry, finance committee, endowment committee.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities to support worship: acolytes, readers, altar & flower guilds, greeters, ushers, choir, musicians, chalice bearers, Lay Eucharistic Visitors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fellowship and social activities: grill night, coffee hour, camping trips	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Missions: Appalachia for adults and youth, Mission Possible for middle schoolers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food Outreach: Food collection and distribution, community garden, meals for Thanksgiving and Facets, SPARC (disabled repackaging food).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Support: Habitat for Humanity, Embry Rucker & Artemis house shelters, Just Neighbors immigration, Lake Anne seniors housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Care: School backpacks, Christmas gifts, school mentors, masks, knit clothing for NICU, coats for newley released prisoners, Closet charity shop, Helping Hands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Care for the Earth: St. Anne's bees, Creation Care team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Advocacy: Bread for the World, Just Episcopalians, firearms task force, LGBT Pride	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 23. Listed below are some ABILITIES AND QUALITIES A PASTOR MIGHT NEED to perform their pastoral responsibilities. Please rate the importance of each one to you.

	Very important	Important	Less Important
Has strong management and organizational skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has strong leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Involves laity (non-clergy) in planning and leading church activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Respects laity (non-clergy) and other clergy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is flexible in decision-making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is able to mediate and resolve conflicts/disouts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participates in Diocesan and regional activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supports mission outreach	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Grows the congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develops a strong sense of community among members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develops a strong sense of stewardship in the congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Visits the sick, shut-ins, and bereaved	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Visits church members in their home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Responds at significant points in people's lives (dying, birth, sickness, success, divorce, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counsels persons facing problems or decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has deep knowledge of scripture & theology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preaches with clarity; makes gospel relevant in people's lives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Addresses contemporary issues and ideas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is thought provoking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develops and supports Christian education for youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develops and supports Christian education for adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is involved in local community activities and issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Advocates for social justice	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

24. During the pandemic, many innovative activities and technologies were employed to help St. Anne's community to thrive amidst the challenges. Are there any (e.g. online worship, Bible study, others) you'd like to see continued post-pandemic?

25. It might cause conflict in our congregation if a priest attempted to change this:

A.

B.

C.

26. It might be life-giving for our congregation if a priest attempted to change this:

A.

B.

C.

27. In this survey, we have asked you to provide specific information on various topics of interest to your search committee. Because your responses are critical to our success, we invite you to make any other comments you feel would be helpful in our search for a new rector.